



Safety Director – Transit Mutual Insurance Corporation of Wisconsin

About Us

Transit Mutual Insurance is a not-for-profit mutual insurance corporation dedicated to enhancing the safety of public transit services in Wisconsin. We insure nineteen municipal transit systems and pride ourselves on our strong, long-standing relationships with our members. Our small, close-knit team is made of highly experienced professionals, some of whom have been with the company for decades. Headquartered in Appleton, Wisconsin, our work model allows for flexible scheduling and some remote work.

Position Overview

Our current Safety Director is retiring after nearly a decade of service. As the new Safety Director, you will be instrumental in promoting a safety-first culture within our member organizations. You will oversee safety, training, and loss-control programs statewide, providing crucial guidance on safety strategies, communications, and compliance with federal and state transit regulations. Serving as the public face of Transit Mutual, you will maintain close and continuous interactions with our members regarding risk and safety issues.

Key Responsibilities

- Implement, manage, and update Transit Mutual's master safety plan.
- Analyze loss statistics and accident trends; report findings and recommend mitigation tactics to members.
- Develop and produce approximately three safety videos annually.
- Create topics for monthly webinars and safety posters, and provide weekly safety tips to members.
- Conduct approximately 400 on-site ride checks per year on public buses to observe and report on the driving skills of operators.
- Perform 9-10 member safety audits annually.
- Conduct individual safety training sessions at member locations.
- Utilize a company vehicle responsibly to travel to members locations statewide.
- Lead Safety Advisory Committee meetings.
- Maintain accident statistics spreadsheets to determine safe driving award winners.
- Update and maintain the safety website.

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Required Skills, Education, and Experience

- Able to work on a flexible basis to accommodate our member's needs and schedules.
- Resident of Wisconsin, or willing to relocate.
- Willing to travel approximately 50+ percent of the time, including time on public transit.
- Proficient in public speaking including at board meetings, committee meetings, webinars, and live training sessions.
- Excellent verbal and written communication skills.
- Ability to design and conduct training sessions.
- Ability to work independently while keeping the CEO informed of activities.
- Valid driver's license.
- Proficient in Microsoft Word, Excel, and PowerPoint. Experience with website management, Adobe Illustrator, and Premiere Pro is a plus.
- Experience working in public transit is a plus.
- Bachelor's degree in a related field is desirable.
- Physical Demands include driving a motor vehicle, standing, walking, reaching with hands and arms, climbing, balancing, stooping, kneeling, crouching, and crawling.

Salary and Benefits

This is a full-time, salaried position (exempt), with an annual compensation of \$105,000-115,000, depending on qualifications. Benefits include health, dental, and vision insurance, paid time off, holidays, 401(k), life insurance, and others.

Application Process

To apply, please submit your resume to Jobs@transitmutual.com by August 9. Interviews will be held in late August and/or early September. The target start date for this role is late September or early October, with flexibility for candidates who come from out of state. Our current Safety Director will remain in the role for a period of time to give the new candidate comprehensive, hands-on training.

We look forward to hearing from you!

Transit Mutual Insurance is an equal opportunity employer, and we do not make employment decisions on the basis of race, color, religion, sex, age, national origin, disability, sexual orientation or any other protected status established by law. We do not discriminate against any qualified employee or applicant with regard to any terms or conditions of employment because of such individual's disability.

More information about Transit Mutual Insurance Corporation can be found at www.transitmutual.com.